



## NORTH CAROLINA NATIONAL GUARD LEADER'S CARD

As of 1 April 2016

### TOP PRIORITIES:

1. National Commission on the Future of the Army - Implementation
2. Installation Strategic Action Plan
3. Meeting unit readiness Goals by retaining Quality Soldiers and Airmen

### NCNG ENDURING THEMES:

- The NCNG is a *Ready, Reliable, Responsive*, and *Relevant* Force at home and abroad
- Since 9/11, over **21,200 NC Citizen Soldiers and Airmen** have mobilized and deployed in support of our federal mission
- We trace our heritage to the **1663 Carolina Charter** that authorized the colonial NC government to “levy, muster, and train men” for the common defense

### NCNG CURRENT THEMES:

- The NCNG: an interchangeable and affordable “*Force of Choice*”
- In this period of constrained resources, the NCNG is focusing on improving our *effectiveness* and *efficiency*

### PERSONNEL:

- NC exceeds the NGB **individual Soldier availability** goals and is ranked #7 of the 54 states and territories
- NC is ranked #20 of the 54 states and territories in Medically Ready Soldiers and exceeds all NGB goals on the Directors Personnel Readiness Report
- Current and anticipated reductions in **full time manning authorizations**, will impact and require adjustments in daily operations

### OPERATIONS & TRAINING:

- Priority of effort continues to be improving our *Duty Military Occupational Specialty Qualification* (DMOSQ)
- Continued emphasis on *Professional Military Education* for Officers/ NCOs
- Increase Participation in *Combat Training Center* (CTC) rotations and Army Service Component Command (ASCC) Exercises
- Maximize efficiencies in usage of available training funds

### LOGISTICS & INFRASTRUCTURE:

- *Transform NCNG facilities* to improve operational capability/ sustainability
- Fully execute the *Capital Improvement Program*, providing critical upgrades to existing armories (\$28.2 million for 17 readiness centers across the state)
- Support of the continuation of the *Army Modernization Policy* of upgrading National Guard equipment at the same pace as our Active Duty counterparts in order to ensure interoperability during training and contingency operations

### DOMESTIC OPERATIONS (DOMOPS):

- The *JFHQ-NC provides Mission Command* for the employment of National Guard resources for response requirements
- Promote the NCNG’s enduring commitment to unity of effort through enhanced *shared situational awareness* within the state, regionally, and nationally for a coordinated and synchronized response effort
- **Spearhead the NCNG Center of Excellence** in Domestic Operations through the development of a combined civilian and military emergency response training program that will empower a more effective response

### SOLDIER & AIRMAN SUPPORT:

- *Elimination of Sexual Harassment and Sexual Assault* continues to be a leadership focus at all levels within the organization
- 24/7 availability and consultation with the NCNG *Integrated Behavioral Health System* (IBHS) through a hotline with professional staff at no charge to Soldiers and Airmen
- NCNG *Education & Employment Assistance Center* – provides employment services, job search, direct placement, and mentorship programs for NC Guardsmen and veterans.
- Ensure viability of *NC Tuition Assistance Program* (TAP)
- *Emphasizing and promoting safety* through tactical and industrial facility inspections
- NCNG **Motorcycle Safety** Training Program

NCNG Strategic Communications Website: <http://nc.ng.mil/publicaffairs/stratcom/Pages/default.aspx>

This is a compilation of open source information and is provided for situational awareness only. This document is updated quarterly.

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## GOVERNMENT AFFAIRS (GA):

### FEDERAL ITEMS OF INTEREST:

- Title 32 – T5 Conversion
- AH-64 Apache UFR – 24 / BN; E-Model Upgrade
- Readiness Center Transformation Master Plan (RCTMP) design funding
- Full Time Manning Authorizations
- Recruiting and Retention Battalion Consolidation to Title 10
- SPP Joint Funding

### STATE FOCUS:

- FY15 – 16 Budget Act Capital Improvement (CI) language change
- Installation Strategic Action Plan (ISAP)
- FY17 – 19 Tarheel Challenge Academy (TCA) funding
- Funding for state awards
- Museum / Learning Center of Excellence
- Counter Drug Equitable Sharing

### GA CURRENT FOCUS FEDERAL:

1. Title 32 – 5 conversion

### GA CURRENT FOCUS STATE:

1. Budget CI language change
2. FY17 – 19 TCA funding

## INTERNATIONAL AFFAIRS:

- State Partnership Program with *Botswana and Moldova* projected to execute over 60 engagements in FY-16
- Current focus: *EUCOM Assurance Line of Effort* in Moldova (due to Ukraine) and the *African Military Education Program* (AMEP) in Botswana
- Working with AFRICOM to conduct security cooperation engagements in southern region of Africa

## 2015-2019 NCNG CAMPAIGN PLAN:

### GOALS:

1. *Meet or Exceed Readiness Requirements*
2. *Reliable & Resilient Soldiers, Airmen, & Families*
3. *Strategically Align Facilities*
4. *Acquire Future Relevant Units & Capabilities*
5. *Leader in Domestic Operations*
6. *Develop and Strengthen Relationships*

### MAJOR INITIATIVES:

- Ready and Reliable Soldiers and Airmen
- Acquire *Special Forces Force structure*
- *Building Partnership Capability*
- *NCNG Ambassador Program* – public engagements to increase support and awareness of the NC National Guard

## CURRENT INITIATIVES & ISSUES:

- Ensuring *resources are aligned to organizational priorities*
- *Communications Synchronization* including strategic communications, command themes and messages, and improving public awareness and appreciation of the NCNG
- *Defending our computer networks* while also *improving access* for Soldiers and Airmen

## DEPLOYMENTS:

### CURRENT:

- HHC, 105 MP (DEMOB – SEP 16)
- HHC, 30 ABCT (DEMOB – MAY 16)
- BEB, 30 ABCT (DEMOB – APR 16)
- DET 17 (DEMOB – AUG 16)
- CBCS/CF/LRS/SFS/MDG/CES/FSS/AW (FEB 16 – APR 16)

### FUTURE:

- B 1/20 SF (MAY 16 – JAN 17)
- B 3/20 SF (AUG 16 – APR 17)
- B 3/20 SF (OCT 16 – JUN 17)
- SOD (OCT 16 – JUL 17)
- 130 FI CO (JAN 17 – SEP 17)

## UPCOMING MAJOR EVENTS:

- 4-6 Apr – NG Global SPP Conference
- 4-8 Apr – RSW at Ft Fisher
- 4-9 Apr – Combat Pistol Match
- 29-30 Apr – NCNGA Convention
- 13-15 May – Combat Rifle Match
- 21 May – Minuteman Muster
- 20-22 – May Survivor Outreach
- 17 Jun – ChalleNGe Graduation

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